

ENVIRONMENTAL POLICY

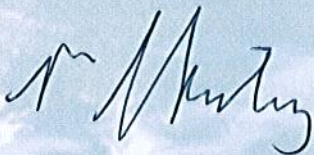
First Hydro Company operates the pumped storage power stations at Dinorwig and Blaenau Ffestiniog in the Snowdonia region of North Wales.

Working within close proximity to areas of outstanding natural beauty, the Company upholds the highest levels of environmental awareness, responsibility and integrity.

To achieve these aims we will:

- Meet the requirements of all applicable governmental legislation, regulations, internal policy codes and other requirements to which the organisation subscribes relating to environmental matters;
- Establish a framework for setting and reviewing objectives and targets designed to achieve continuous improvement in environmental performance;
- Work closely with local authorities and regulators on all relevant environmental management issues;
- Work with suppliers and contractors to ensure their environmental practices are in accord with our own;
- Involve all staff in the promotion and awareness of the Company's environmental outlook through environmental awareness, training and guidance;
- Encourage biodiversity within our landholdings by appropriate land management techniques and environmental initiatives;
- Prevent pollution, reduce waste and the consumption of resources;
- Publish the environmental policy statement and consult locally on environmental issues;
- Offer the public the opportunity to see, through the visitor centre, the steps the Company takes to promote environmental management, care and protection.

Reference, Management Systems Manual



Mike Hickey
Station Manager
First Hydro Company

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INVESTOR IN PEOPLE