

## ENVIRONMENTAL POLICY

First Hydro Company operates the pumped storage power stations at Dinorwig and Ffestiniog, located in the Snowdonia region of North Wales. We offer electricity generation services to our customers in a competitive and dynamic market.

Working within close proximity to areas of outstanding natural beauty, the Company upholds the highest levels of environmental awareness, responsibility and integrity.

To achieve these aims we will:

- Meet the requirements of all applicable governmental legislation, regulations, internal policy codes and other compliance obligations to which the organisation subscribes relating to environmental matters;
- Identify risks and opportunities;
- Establish a framework for setting and reviewing objectives and targets designed to achieve continuous improvement in environmental performance;
- Work closely with local authorities and regulators on all relevant environmental management issues;
- Work with suppliers and contractors to ensure their environmental practices are in accord with our own;
- Involve all staff in the promotion and awareness of the Company's environmental outlook through environmental awareness, training and guidance;
- We will take steps to minimise the impact of our operations on biodiversity;
- Protect the environment, prevent pollution, reduce waste and the consumption of resources;
- Provide the necessary resources to achieve our commitments;
- Actively contribute to ENGIE environmental objectives;
- Publish the environmental policy statement and consult locally on environmental issues;



John Armstrong  
Stations' Manager  
First Hydro Company

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