

## HEALTH, SAFETY AND WELFARE POLICY

First Hydro Company operates the pumped storage power stations at Dinorwig and Ffestiniog, located in the Snowdonia region of North Wales. We offer electricity generation services to our customers in a competitive and dynamic market.

First Hydro Company regards the management of health, safety and welfare to be an integral part of its business activities and as important as the management of all other business activities.

The health and safety management system at First Hydro Company will:

- Define the organisation and designated responsibilities;
- Meet our legal and other requirements;
- Set out the means for planning and implementing the work necessary to ensure the health and safety of First Hydro Company staff and others;
- Establish a framework for setting and reviewing objectives and targets through identifying hazards, assessing and controlling risks;
- So far as is reasonably practicable, provide and maintain a safe and healthy working environment;
- Ensure safe working systems through design, construction, operation, maintenance, and disposal of plant and apparatus to prevent injury and ill health;
- Continue to promote a positive safety culture by encouraging co-operation, consultation, and contribution from all;
- Encourage our staff to adopt a healthy lifestyle and where possible provide information, training and resources to help facilitate health improvements;
- Ensure there are safe systems of work for all work activities, including work on the "System" which shall specifically utilise Group Safety Rules;
- Ensure that all tasks are undertaken by persons who are trained, competent and appropriately authorised;
- Ensure continual improvement in occupational health and safety management and review occupational health and safety performance.

John Armstrong  
Stations' Manager  
First Hydro Company

Revision No: 10  
June 2021

